



Organizational Development Internship Applied Behavioral Sciences

We are –

True Synergy, Inc., a boutique professional and organizational development consulting company, based in Los Angeles, CA that specializes in corporate culture change and behavioral transformation for high growth companies. To learn more about us, visit www.truesynergyinc.com.

You are –

A smart, resourceful, creative, and self-motivated student who not only excels at school, but has a strong interest in improving the corporate workplace of all sizes. You have an entrepreneurial mindset and is excited about applying what you are learning to a small but growing consulting company. You are a strong researcher, and you are resourceful. You are creative and you are tenacious. You are at the place where you now understand organization development (or other applied psychology) principles, practices, and methodologies.

Ideal interns are great communicators. They have excellent writing, verbal, and presentation skills. They can be outgoing and analytical. They are strategic, tenacious, and detail oriented.

The internship –

Learn the behind-the-scenes function of a growing boutique professional and organizational development consulting company. Apply what you learn in school to the business in real time and assist in supporting client projects. You will get direct training and mentoring support from the Founder and CEO.

The goal of the internship is to help students learn, grow, and prepare for the next step in their careers. The duration of the internship is three months. Can be expanded on a case-by-case basis.

WORK LOCATION + HOURS:

- Remote
- Part-Time: 10-15 hours per week

REQUIREMENTS:

- Undergraduate (junior or senior), graduate or doctoral students who are currently studying Organization Development, Organizational Psychology, Organizational Behavioral, Applied Psychology, Human Resource Management, or the equivalent is required
- 2.75 GPA or above is required
- Excellent writing, proofreading, research, communication, and presentation skills
- Self-starter, self-motivated and self-confident
- At least one year of work experience in an office setting is required
- Familiar with basic office and online business tools
- Unrestricted access to cell phone, updated laptop/desktop computer (with camera), and fast internet is required
- Looking for students who want to gain experience working in a boutique consulting firm.

COMPENSATION:

This internship is for work experience, applied learning and school credit only. You must be in an approved internship program or field placement at your college or university. You must also provide your transcripts (that includes current GPA) and provide documentation that says you are currently enrolled in classes and have been approved for an internship. You will be asked for your syllabus to make sure our internship supports your continued learning and development. Spring, summer, and fall internships are available. A letter of recommendation by your school administrator (could also be from a professor) and a previous employer will be required.

Please send a cover letter, resume and non-official transcript to: info@truesynergyinc.com.